



Organization Profile

Name of Organization

Enhancement of Youth and Women Empowerment in Development (EYWED)

Also legally referred to as **The Registered Trustees of Enhancement of Youth and Women Empowerment in Development**

Legal Status

EYWED is a legally registered **non-profit, non-governmental organization (NGO)** operating under the laws of the Republic of Malawi. It functions as a body corporate with perpetual succession, capable of suing and being sued, owning property, and entering into contractual obligations independently of its members.

Date of Incorporation

EYWED officially came into operation following approval by the **Ministry of Justice** and respective **District Council Registrars** in Malawi.

Head Office Address

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Vision Statement

To build a **technologically, socially, and economically empowered society** where **women and youth have equal access** to ICT education and opportunities—unlocking their full potential, boosting confidence in digital technologies, and driving community development.

Mission Statement

EYWED's mission is to **empower women and youth** by providing **comprehensive ICT education, practical training, and resources**. The organization aims to bridge the **digital divide**, foster **entrepreneurship**, and promote **gender equality**, while contributing to a **prosperous and inclusive digital society**.

Core Values

1. **Youth and Women Participation**
2. **Partnership Building**
3. **Entrepreneurship**
4. **Accountability & Transparency**
5. **Capacity Building**
6. **Inclusiveness**
7. **Gender Equality**
8. **Creativity and Innovativeness**
9. **Team Building**
10. **Community Development**

Key Objectives

- Deliver comprehensive **ICT training** for youth and women in Malawi.
- Provide skills in **computer literacy, coding, digital marketing, and entrepreneurship**.
- Promote **equal access** to technology and internet connectivity.
- Establish and operate a fully equipped **ICT center** with reliable infrastructure.
- Foster **gender equality** by encouraging the participation of **girls and women** in ICT.
- Inspire **innovation and entrepreneurship** through mentorship and support programs.

- Build strategic **community and stakeholder partnerships** for sustainable impact.
- Promote knowledge sharing and community engagement.
- Facilitate **long-term socio-economic development** through digital empowerment.

Target Beneficiaries

- **Youth and Women**, especially those in underserved communities such as Chibanja in Mzuzu and similar rural and urban areas in Malawi.

Governance Structure

Board of Trustees:

EYWED is governed by a Board comprising 3–5 members. The Board provides policy direction, approves budgets, oversees implementation, and ensures compliance with the Constitution and Malawian law.

Executive Leadership:

The **Executive Director** heads the Secretariat and is responsible for the day-to-day management, supported by:

- Deputy Executive Director
- Director of Finance
- Director of Programs
- Director of Administration and HR
- Administrative Secretary
- Office Assistant

Standing Committees Include:

- **Finance Committee**
- **Disciplinary Committee**
- **Constitutional Committee**

Programs and Activities

- **ICT Literacy and Skills Training**
- **Coding Bootcamps**
- **Digital Marketing Workshops**
- **Entrepreneurship Development**

- **Community Tech Outreach Initiatives**
- **Women in Technology Campaigns**
- **Innovation and Business Incubation Support**

Partnerships and Collaboration

EYWED actively seeks and maintains partnerships with **government agencies, NGOs, tech companies, donors, educational institutions, and international development organizations** to amplify impact and resource mobilization.

Funding Sources

- Grants and Donations (Local and International)
- Levies and Service Charges
- Fundraising Initiatives
- Borrowing under Board Approval

Financial Management and Audits

EYWED maintains **transparent financial systems** and is subject to **annual audits** by an independent audit firm, with financial reporting and banking controlled under strict Board policies.

Legal and Ethical Compliance

EYWED is committed to:

- **Gender Equity and Human Rights**
- **Confidentiality in Partnerships**
- **Responsible Asset Management**
- **Dispute Resolution through Arbitration**

Dissolution Clause

In the event of dissolution, EYWED's assets shall be transferred to another organization with **similar objectives** or to the **Republic of Malawi**, in compliance with constitutional guidelines and funding agreements.